

## POST DETAILS

<b>Position</b>	CEO NBQP (Chief Executive Officer)
<b>No. of Posts</b>	1
<b>Nature of Post</b>	Tenure Basis
<b>Nature of Engagement</b>	Initially for a period of 3 years which may be extended for a further term, based on performance.
<b>Starting CTC (per annum)</b>	Rs. 41/- lakhs
<b>Age (Desirable)</b>	50 years or less on closing date of advertisement. (Age of superannuation 60 years)
<b>Minimum Qualification</b>	Graduate Degree from a recognized institute / university
<b>Desirable Qualification</b>	Post Graduate degree from a recognized institute / university
<b>Essential Experience</b>	<ul style="list-style-type: none"> <li>• Minimum of 20 years' experience (after acquiring essential qualification) in reputed organizations or in a structured system / Government / Industry / PSUs., and</li> <li>• Minimum 5 years as Divisional Head in an organization of repute / Head of Institution</li> </ul>

**Note:** QCI is an inclusive, diverse, equitable and equal-opportunities workplace.

**Quality Council of India (QCI)**, an independent autonomous organisation is India's apex body for quality. QCI leads the nationwide quality movement in India by involving all stakeholders with emphasis on adherence to quality standards in products, systems, and services, for promoting and protecting national interest and the health and safety of its' citizens.

**National Board for Quality Promotion (NBQP)**, a constituent board of QCI, is required to play a pivotal role in propagating quality in lives of Indian citizens. Sectors of impact will include, not limiting to, education, healthcare, environment, governance, social sectors, infrastructure, and other areas of organized activities that have a significant bearing in improving the quality of life of the citizens and economic development of the Nation.

### **About the Role**

QCI is searching for a dynamic and experienced leader to join the organisation in the role of CEO (Chief Executive Officer). The CEO will be responsible for driving this mission to improve quality of life of the citizens by effectively leveraging avenues for promoting quality at the national level. This role will be crucial and will have a significant bearing in the coming years in making Quality a priority in all important spheres and in accelerating the economic development of the nation. CEO NBQP will be responsible in giving all the strategic directions and delivering outcome-oriented large-scale initiatives in quality related areas/topics. CEO NBQP will also be responsible for servicing the Boards and Divisions of QCI to adequately promote quality and boost engagements of QCI across the ecosystem.

**Working Relationship:** The Chief Executive Officer will work closely with the NBQP Board Chairperson and Secretary General, QCI and will report to Secretary General, QCI for all administrative and financial matters.

The desirable competencies for this role are as follows:

### **Operational:**

- Understanding of India's Quality Infrastructure and the ecosystem at an international level
- Understanding of the multi-level stakeholder groups relevant to nationwide quality improvement, along with their interplay, sensitivities, priorities
- Understanding of media, branding, marketing, business communication and outreach and ability to effectively leverage such avenues for promoting quality at a national level
- Understanding policy requirements based on priorities of stakeholders so as to effectively communicate with Government/ regulators and associations in related matters
- Ability to comprehend and keep track of research and development (R&D) activities in standards, nationally and internationally
- Experience of contributing to government policies related to quality assurance
- Demonstrated capability of evolving the best and next gen practices and thus adding to the available state of the art in an identified domain
- Delivering outcome-oriented large-scale initiatives in quality related areas/topics
- Understanding of global and industry best practices for improvement of quality and needs of various stakeholders across value chains

**Management:**

- Experience in leading an organisation or a division of an organisation with cross-disciplinary and inter-division/agency coordination
- Understanding of business transformation, business process engineering
- Experience working with/ at or representing at multilateral forums, international organisations, etc.
- Experience of working with young professionals and leveraging their strengths for projects
- Developing others and people management
- Accountability
- Leadership
- Decision-making
- Delegation
- Multi-level stakeholder management
- Facilitation
- Negotiating skills
- Result orientation
- Strategic management of goals and initiatives
- Risk management
- Legal and financial functions

**Professional and behavioral:**

- Original and critical thinking skills
- Analytical skills
- Relevant language and effective communication skills
- Conflict handling
- Flexibility and adaptability to change
- Problem solving
- Teamwork
- Technological ability - for organising & delivering one's own work, improvement of the organisation and public service delivery
- Ability to learn from setbacks
- Intercultural skills - ability to understand, absorb and thrive in multicultural contexts, cultural nuances
- Fostering a culture of being open to alternatives