

## QUALITY COUNCIL OF INDIA

J-200, 2<sup>nd</sup> floor, World Trade Centre, Narouji Nagar,  
New Delhi-110029

### RECRUITMENT FOR THE POST OF CEO, NABCB

Name of Post	CEO (1 post)
Nature of post	Tenure
CTC (per annum)	Rs. 62.99 lakhs to 1.17 cr.
Period of engagement	Tenure of 3 years (may be renewed further based on performance)
Age (desirable)	57 years or less allowing the candidate to complete atleast 1 full tenure, if selected  (Age of superannuation 60 years)
Minimum Qualification (Only full-time mode)	First class (or equivalent) Graduate Degree in Engineering / Technology or Postgraduate in Science or equivalent from a recognized University
Desirable qualification	Postgraduate in Engineering / Technology / Management or equivalent/Ph.D in Science from a recognized University/Institute
Essential experience	<p>1. <b>Minimum Experience:</b> 15 years (after acquiring essential qualification) out of which 10 years should be in implementing Audit Management Systems or experience in product certification/inspection or experience in setting and executing accreditation standards for conformity assessment in a structured system/ Government/ Industry/ PSUs.</p> <p>2. <b>Leadership Experience:</b></p> <ul style="list-style-type: none"><li>• Minimum 5 years as Divisional Head in a reputed organization / Head of Institution, drawing minimum CTC around Rs.40 lakhs per annum</li></ul> <p><b>OR</b></p> <ul style="list-style-type: none"><li>• 3 years in Pay Level 14 with a pay scale of Rs. 1,44,200-2,18,200, drawing minimum Gross Pay of Rs. 2.62 lakhs per month &amp; Rs.31 (approx.) Lakhs per annum (as per 7th pay commission).</li></ul>
Competencies required	<ul style="list-style-type: none"><li>• Strong commercial acumen with a track record of identifying and capitalizing on business opportunities in a competitive or service-oriented environment.</li><li>• Experience in developing new service areas, expanding organizational reach, and enhancing value propositions to stakeholders.</li></ul>

	<ul style="list-style-type: none"> <li>• Demonstrated ability to build strategic partnerships and foster effective relationships with government bodies, regulators, industry associations, international organizations, and other stakeholders.</li> <li>• Capability to lead strategic initiatives with clarity, adaptability, and focus on outcomes.</li> <li>• Should have sound knowledge of systems &amp; management, accreditation process, various standards of ISO, their implementation and assessment procedures. Also have knowledge of regulations/guidelines of various regulatory bodies/ Government departments in related area of operation.</li> <li>• Ability to prepare policy papers on accreditation as inputs to Government/ regulators.</li> <li>• Understanding of policy requirements based on priorities of stakeholders so as to effectively communicate with Government/ regulators and associations in related matters;</li> <li>• Clear understanding of quality issues in inspection /certification bodies.</li> <li>• Evidence of strong managerial and leadership abilities demonstrated in past appointments</li> <li>• Organizational / team development ability – (provide evidence of leading teams).</li> <li>• Good knowledge of Human Resource Management practices, legal &amp; finance areas.</li> <li>• International Exposure.</li> <li>• Good communication and presentation skills.</li> <li>• Handled administrative and financial functions and have ability to focus on budget &amp; target.</li> <li>• Awareness of current &amp; future trends in the related area of operation.</li> <li>• Any other specific experience related to area of operation.</li> </ul>
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